

# Data protection information for applicants

We are pleased that you are interested in us and that you have applied or are applying for a position in our company. In the following, we would like to provide you with information on the processing of your personal data in connection with your application.

## 1. Who is responsible for data processing?

Responsible in terms of data protection law is the:

AQUAERO Holding GmbH  
Robert-Bosch-Straße 15  
72186 Empfingen  
Germany  
Phone: +49 7485 97722-100  
Email: [info@sacs.aero](mailto:info@sacs.aero)

AQUAERO Holding GmbH has been appointed as the person responsible for data processing on behalf of the following group companies and is therefore representative of these companies.

Parent company:

AQUAERO Holding GmbH  
Robert-Bosch-Straße 15  
72186 Empfingen Germany

Sister companies:

SACS Aerospace GmbH  
Robert-Bosch-Straße 15  
72186 Empfingen Germany

SACS Verwaltungs GmbH  
Robert-Bosch-Straße 15  
72186 Empfingen Germany

SACS Services GmbH  
Robert-Bosch-Straße 15  
72186 Empfingen Germany

AEROCHEM GmbH  
Robert-Bosch-Straße 15  
72186 Empfingen Germany

LIONLABS GmbH  
Robert-Bosch-Straße 15  
72186 Empfingen Germany

SACS AIRvenik doo.  
Svetozara Markovića 21  
Opovo 26204, Serbia

You will find further information about our company, details of the persons authorized to represent us and also further contact details in the imprint of our website: <https://www.sacs.aero>

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## 2. Which of your data are processed by us? And for what purposes?

We process the data that you have sent us in connection with your application in order to check your suitability for the position (or other open positions in our companies, if applicable) and to carry out the application procedure.

## 3. What is the legal basis for this?

The legal basis for the processing of your personal data in this application procedure is primarily § 26 BDSG in the version valid from 25.05.2018. According to this, the processing of data required in connection with the decision to establish an employment relationship is permissible.

Should the data be necessary for legal prosecution after the application procedure has been completed, data processing may be carried out based on the requirements of Art. 6 DSGVO, in particular to safeguard legitimate interests in accordance with Art. 6 Para. 1 letter f) DSGVO. Our interest then consists in the assertion or defence of claims.

## 4. How long is the data stored?

Data of applicants will be deleted after 6 months in case of a rejection.  
If you have been awarded a job during the application procedure, the data will be transferred to our personnel information system.

## 5. To which recipients will the data be passed on?

Your applicant data will be viewed by the personnel department after receipt of your application. Suitable applications are then forwarded internally to the departmental managers responsible for the vacant position in question.

The further procedure is then coordinated. Within the company, only those persons who need access to your data for the proper processing of our application procedure have access to your data.

## 6. Where is the data processed?

The data will be processed exclusively in computer centers in the Federal Republic of Germany.

## 7. Your rights as "data subject"

You have the right to be informed about the personal data we process about you.  
In the case of a request for information that is not made in writing, we ask for your understanding that we may then require you to provide evidence that proves that you are the person you claim to be.  
Furthermore, you have the right to correct or delete your personal data or to restrict its processing to the extent that you are legally entitled to do so.

Furthermore, you have the right to object to the processing within the scope of the legal requirements. The same applies to a right to data transferability.

## 8. Our data protection officer

We have appointed a data protection officer in our company. You can contact him at the following e-mail address:  
Steffen Wacker  
dataprotection@sacs.aero

## 9. Right of appeal

You have the right to complain about the processing of personal data by us to a supervisory authority for data protection.